

## **AGCO**

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Eric Hansotia

Chairman, President & CEO

February 1, 2024

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that AGCO supports the Ten Principles of the United Nations Global Compact on human rights, labor, the environment and anti-corruption. With this communication, we express our commitment to make the UN Global Compact and its principles part of our strategy, culture and the day-to-day operations of our company, and to engage in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. AGCO will make a clear statement of our commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress, through which we will
  disclose our company's continuous efforts to integrate the Ten Principles into our business strategy,
  culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable
  Development Goals.

Sincerely yours,

Eric P. Hansotiá

Chairman, President & CEO

AGCO Corporation

